

UCP#3013: Heat Stress Policy

United Cranes will take utmost care to protect their employees from the harsh elements of the environment in which they work.

Employees working in locations and are exposed to long periods of extremely high temperatures during the summer months, creating the potential for Heat Stress. United Cranes will make provisions to ensure that employees are not placed at unnecessary risk through careful management of workload, exposure time to the elements, education & facilities.

More specifically, United Cranes will make available;

- Heat Stress information as part of the United Cranes Induction program, through discussion and reference to this policy.
- Education on healthy diet, electrolyte balance and regular fluid intake, including the dehydration effects of alcohol and drugs.
- Site amenities providing a suitable air-conditioned environment to reduce fatigue and enhance both physical and mental recuperation.
- Suitable Personal Protective Equipment including sunscreen for all employees, to reduce direct skin contact from the sun, and reduce body temperature.
- Sufficient water to sustain the health of employees, particularly during the high temperatures of day shift.
- Work rates adjusted to reflect the conditions, and crew members rotated on short breaks where possible. Breaking every 30 minutes for at least 10 minutes is a good guide to sustain health of employees when the temperature reaches greater than 35 degrees.
- Emergency procedures documented to protect the health and well being of United Cranes & Rigging employees in the event of any critical incident involving Heat Stress, which may, & Heat Stroke which will require urgent medical attention.
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